

## Reaching out beyond Europe – EU programmes for Higher Education and Research, Brussels, April 2010

Workshop: COOPERATION WITH THE EU NEIGHBOURHOOD AREA *HIGHER EDUCATION*

### The Role of TEMPUS at the Philipps- Universität Marburg

MOREMS: Modernisation and Reconstruction of  
University Management and Structure

23.04.2010



# TEMPUS

- From the idea to the implementation at University level
- TEMPUS MOREMS: Modernisation and Reconstruction of University Management and Structure
- Results and recommendations

# From the idea to the implementation at University level

- TEMPUS Objectives
  - To create an area of cooperation in the HE between EU and neighbouring countries
  - Modernisation of HEI at partner countries (PC) through university cooperation projects
  - Promote convergence of PC HE- system with EU standards
    - i.e. Bologna declaration and Lisbon strategy
- National and regional priorities !!!

# Why do EU Universities participate in TEMPUS? What is the added value?

- To share expertise with HEI in PC
- To learn from experience which can be applied at home
- To use the network for further projects and cooperation strategies
- To find new partners

# At university level

- UM\_JEP-18041-2003  
Introduction of ECTS at the BIH Universities (ECTS)
- SM\_SCM-C017A06-2006  
Structural Preparation of B&H Universities for academic European Integration through modular structures (MSBIH)
- CD\_JEP-34006\_2006 (SY)  
New Medical Curriculum at Syrian Universities (NMCSU)
- CD\_JEP-19046\_2004  
Restructuring of Postgraduate Studies and Training in Medicine in Serbia
- JEP-27232\_2006  
Developing an Internal Quality Assurance System at Telavi State University
- CO23B06\_2006  
Institutionalisation of International Summer University in Makedonia

## Modernisation and Reconstruction of University Management and Structure (MOREMS), 145008-TEMPUS-2008-DE-JPGR

- Restructuring to meet the needs of the implementation of Bologna
- Federal Structures and different higher education laws in both regions
- Creation of new units e.g. Career Services to reflect increasing mobility in Europe (employability, European standards)

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## The Consortium

- 4 EU Universities
  - Philipps- Universität Marburg (Grantholder)
  - University of Maribor
  - University of Gent
  - Danube University of Krems
- 1 External Expert
  - Former President of PUM, former Vice-rector German Rector's Conference
- 8 Universities from PC
  - University of Tuzla, BA (Project Co-ordinator)
  - University of Banja Luka, BA
  - University of Mostar, BA
  - University Dzemal Bijedic of Mostar, BA
  - University of Split, HR
  - University of Rijeka, HR
  - University of Novi Sad, SR
  - University of Tetovo, MK
- mostly Rectors and vice- Rectors

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## The Objectives

- To strengthen the institutional and functional capacities of the universities in the Region which will, in turn, contribute towards the realization of further activities within the Bologna process.
- In particular, the following three specific project objectives will be pursued:
  1. Introduction of university structure and management reform
  2. Improvement of the central university services and providing appropriate capacities (Office for Teaching, Office for International Relations and Department of personnel and organization).
  3. Development and improvement student services capacities (Student services and Student Careers Office)
    - To strengthen the significance, responsibility and the central role of the university as an integrated institution,
    - To modernize curricula and syllabi in the spirit of the Bologna declaration, and to ensure the compatibility with international educational systems,

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## Project realisation (1st Project year)

- Kick – off Meeting (March 09, Maribor)
  - Presentation of participants (general and with focus on the Management structure)
  - Presentation of planned activities
  - Financial regulations according to Tempus guidelines
  - Internal procedure and regulations for the project management
- Reform of the University governance and management structure (Sep 09, Gent)
- How to change management (Sep 09, Krems)
- Department of human resources and legal affairs: Organisation and tasks (Okt 09, Maribor)
- Progress workshop (Dec 09, Tuzla)

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## Project realisation (2nd Project year)

- Site visits by EU partners to all universities to assess the current situation
- Questionnaire based on EUA evaluation but simplified to analyse university management structures
- Developed by external evaluator (former rector and vp of German Rector's Conference and Programme Contractor (bologna Expert))
- First results: difficult to compare western Balkan universities
- Different starting points – old and new establishments – different levels of finance and facilities
- Modernisation difficult where universities are non-integrated
- Genuine willingness to implement reforms?

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Project realisation (2nd Project year)

- Improving Student service and Setting up Student Careers office (März 10, Krems)
- Office for Teaching; Organisation and tasks (Maribor, Apr. 10)
- Staff Training week (Mai 10, Marburg)
- Office for International relations and European study office (June 10, Marburg)

# Results and recommendations

- Trustfull relationship with partners
- To structure the project application from the beginning
- To define the ideal size of the consortium
- To define clearly the role and obligations of the consortium members
  - Intercultural differences should be considered but obligations should be taken seriously (activities abroad)
- To inform clearly about financial regulations and obligations (i.e. bilateral contract between Grantholder and each consortium member)
- To document expenses from the beginning (also in the corresponding tables)
- To define and publicise the added value for your own university
- To use the expertise and the network sustainably for further projects

# Thank you for your attention

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